

## MINUTES

### NSCC

#### Board of Trustees

Wednesday, June 15, 2022, 4:45 pm - 6:30 pm

Zoom and Lynn Community Conference Room

#### Approved 9/27/22

#### In Attendance

Barbara Heinemann; Dr. J.D. LaRock; Joseph Riley; Maria Vega-Viera; Richard Yagjian; Yuleika Lliveres

#### Not In Attendance

Andrea Gayle-Bennett; Anh Dao Tran-Moseman; Dr. Dharma Cortes

#### Additional Attendees

President William Heineman; Miranda Gualtieri; Provost Jennifer Mezquita; Interim Vice President of Student Affairs Stephen Creamer; Assistant Provost Andrea DeFusco-Sullivan; Vice President of Administration and Finance Janice Forsstrom; Tim Johnson; Josiah Bourgeois; Linda Brantley; Joanne Sullivan; Jason Marsala; Cristy Sugarman; Kimberly Odusami; Walter Stone; Ali Tateosian; Steven Hubbard; Billy Jackson; Heidi Ferrante; Matt Edinger; Nikki Pelonia; Chris Bednar; Torrey Dukes; Denise Dechamps; Thu Dao

#### 1. 4:45pm Call to order

Chair LaRock called the meeting to order at 4:45pm.

#### 2. 4:46pm New Members of the North Shore Community

President Heineman read names, titles and departments of new employees at NSCC. New employees who were present were invited to introduce themselves.

#### 3. 4:50pm Public Comments

#### 4:55pm Student Trustee Report Doc: 49 FY2022

Student Trustee Yuleika Lliveres reported that she conducted a student survey querying challenges students faced this year and how faculty and staff can help them become better students. Responses included challenges around accessibility and transportation to the Danvers campus, as well as scheduling of classes. Students would like more feedback from faculty, especially about grades. Students would also like more interaction with faculty and more consistent advising.

Trustee Lliveres also reported that the Student Government Association met in March and discussed better orientation, the importance of commitment to college, and sufficient support and communication for students who need assistance navigating technology.

Trustee Lliveres recommends that the incoming student trustee conduct a survey with a larger number of students and then compare the surveys.

Chair LaRock thanked Trustee Lliveres for her dedication and thoughtful transition plan for the

next student trustee.

#### 5. 5:00pm Education Report Doc: 50 FY2022

Walter Stone introduced the Education Report, focused on STEM and Education.

Matt Edinger reported on the Elementary Education Transfer Program, which included a STEM Pre-Experience Teaching Program in Spring 2022 and an EDU 201 Multicultural Diversity and Education course in the Fall of 2021. He also reported on a Paraprofessional Certification consultation with Lynn Community Education Program and seamless student transfer to colleges and universities.

Heidi Ferrante reported on the Early Childhood Degree Program. ECD has completed the NAEYC's (National Association for the Education of Young Children) accreditation self-study and is looking forward to the team visiting in mid-October 2022. Heidi also reported that students transitioned fairly well from in person to virtual and now many are looking forward to being back in person. EEC scholarships, Financial Aid and the Career Pathways Grant support the majority of students. A laboratory learning environment is being created for ECD students and real time technology is being incorporated into the field placement course.

Ali Tateosian reported on the STEM Starter Academy Grant. The goal of the grant is to recruit, ready, retain and graduate a diverse body of community college STEM students. The academy includes coaching sessions, a summer academy and a STEM Club.

Billy Jackson reported on Mathematics. NSCC piloted co-requisite courses for STEM and non-STEM pathways based on national research indicating that they improve student success rates and close the achievement gaps among many demographic groups. Early results at NSCC look promising. NSCC hosted a regional mathematics conference in April 2022, created additional partnerships alignments with local schools for early college, and is preparing for an AY 2022-2023 Departmental Program Review.

There was discussion about lower salaries in the field of Early Childhood Education. Teachers are still not getting better salaries and Covid has had an impact with interruptions to student attendance.

There was also discussion about the future of Developmental Math at NSCC. Early results are believed to be showing the strategy of cutting out the prerequisite courses as helping to close the

7. 5:20pm Presidential Evaluation Committee

Chair LaRock commented that President Heineman had a strong first year setting and resetting

Move: Dr. J.D. LaRock Second: Yuleika Lluveres Status: Passed

b. Motion 22:22 to accept Q3 Budget to Actual Report previously reviewed on 4/26/22

Move: Dr. J.D. LaRock Second: Maria Vega-Viera Status: Passed

9. 6:00pm President's Report

a. Strategic Plan Update

President Heineman reported that the strategic planning process has made good progress since the May summit. Three sub teams have been formed to focus on specific priorities, resources, and metrics.

There was discussion about meaningful metrics, such as measuring the success of student outcomes by collecting data on how many students transfer and how they are getting into the workforce and earning competitive salaries. There was also discussion about keeping the strategic plan focused and forward looking.

stackable into existing degrees at the college. 80% of NSCC's horticulture students work in the cannabis industry and most courses needed are already at the college. Some of the core courses include Biology, Interpersonal Communications, Business Management, and